

Non-Discrimination Notice

The Leeds City School System does not discriminate on the basis of sex, race, national origin, creed, age, marital status, disability, or any other reason prohibited by state or federal law in its educational programs, activities, or employment policies and provides equal access to the Boy Scouts and other designated youth groups as required by Title VI of the Civil Rights Act of 1964 and Title VII of the 1964 Civil Rights Act, Title IX of the 1972 Educational Amendments, Section 504 of the Federal Rehabilitation Act of 1973, and the American with Disabilities Act (ADA).

Leeds City Schools utilize curriculum materials that reflect the cultural and racial diversity present in the United States and the variety of careers and roles open to women as well as men in our society. An objective of the total curriculum and teaching strategies is to reduce stereotyping and to eliminate bias on the issue of sex, race, religion, and disability, to include Boy Scouts and other designated youth groups. The Curriculum should foster respect and appreciation for the cultural diversity found in our country and an awareness of rights, duties, and responsibilities of each individual as a member of pluralistic society. It is against the policy of the City of Leeds Board of Education to have different rules or regulations on the basis of sex in employment, including recruitment, hiring classification, and other terms, conditions or privileges of employment. Inquiries regarding compliance with Title VI, Title VII, Title IX, and Section 504 and ADA may be directed to the Superintendent of Education or designee, Leeds City Schools, 1517 Hurst Avenue, Leeds, AL 35094 (205) 699-5437.